

WELCOME TO **WIT 2024**

Discover how our society endeavours
to empower women in the technology
industry at The University of Sydney.

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President Letter

Welcome to Women in Technology (WIT) at The University of Sydney. It is our pleasure to introduce you to the dedicated members of the Executive team for 2024. Our commitment to empowering students and creating a supportive, inclusive environment for the tech community at the university is unwavering, and we are here to support and value our members.

At WIT, we are passionate about providing opportunities for women to thrive in the world of technology.

Throughout the year, we host various initiatives that not only build community and expand skill sets but also inspire future tech leaders. From coding workshops and speaker panels to networking events and mentorship programs, these opportunities are designed to inspire and motivate our members on their tech journey at USYD.

Our goal is to help members develop the technical skills necessary for a successful career and create a



International Women's Day Drinks

space where they can connect with like-minded individuals, form lifelong friendships and gain confidence in navigating the tech industry. We recognise that the tech industry can feel challenging and overwhelming, which is why we prioritise advocacy, education, and inclusivity. We are dedicated to addressing the unique challenges women and female-identifying students face in tech and ensuring that all our events are accessible and welcoming to students of all backgrounds.

Stay up-to-date with our activities by following our social media channels. If you'd like to get more involved, consider applying to join one of our committees, where you can work alongside the WIT team.

If you have any questions or want to chat, feel free to email us, reach out via social media, or approach us at our upcoming events. We're here to help you make the most of your experience at WIT, and we can't wait to see the fantastic things you will accomplish this year! We wish you all the best for the year ahead and look forward to seeing you at our events!

Miesha Binta Noor
WIT President

Aubrey Lim
WIT Vice-President

Selina Nguyen Tran
WIT Vice-President

Meet the Executive



Miesha Binta Noor

President, Miesha Binta Noor

The President, Miesha, acts as the principal leader of the society, overseeing all operations so they run smoothly and meet their objectives. Her duties include chairing meetings, managing activities and administration, and ensuring the executives perform their respective roles.



Aubrey Lim

“During my time at WIT, I aim to create a collaborative environment where women can explore their interests in technology while highlighting the importance of diversity in the industry. Additionally, I strive to provide a safe and welcoming space for individuals to seek support and guidance.”

— **Miesha**



Selina Nguyen Tran

Vice-Presidents, Aubrey Lim and Selina Nguyen Tran

The Vice-Presidents, Aubrey and Selina, deputise for the President, assisting in overseeing the society’s operations and assuming leadership responsibilities in the President’s absence. Like the President, they ensure smooth operations and direct the duties of the executives.



Cindy Nguyen

“As VP of WIT, my vision is to foster an inclusive and empowering environment where every member feels valued, inspired, and equipped to achieve their full potential, while driving innovative initiatives that advance our mission and expand our impact within the community.”

— **Aubrey**



Selina Thai

“During this term, I really want to create a welcoming and comfortable environment for women within tech to explore new opportunities and for there to be an open space for communication. As VP, I want to help provide a sense of community for both internal and external members.”

— **Selina**



Linda Chen



Yastika Choure

Secretary, Cindy Nguyen

The Secretary, Cindy, serves as the organisational backbone of the society, executing the majority of the critical administrative tasks. Her responsibilities include conducting correspondence, scheduling appointments, and maintaining the society's essential documents.



Arielle Gravning

“As WIT’s secretary, I hope to streamline procedures to enhance the flow of the workplace. These would include proper documentation of the society’s records for future reference and handling correspondence.”

— **Cindy**



Rayna Lamack

Treasurer, Selina Thai

The Treasurer, Selina, is the financial expert on the executive team, entrusted with managing all monetary matters. Her responsibilities include maintaining accurate financial records, preparing budgets, transferring funds, and ensuring compliance with financial regulations.



Ava Regoli

“I wish to contribute to an inclusive, welcoming society that inspires and pushes women to thrive in the tech industry, a traditionally ‘male’ field. As the Treasurer, I would like to ensure my fellow members are properly supported to be able to share their passion for technology—enabling everyone to flourish through various fun activities and opportunities.”

— **Selina**



Xin Li

Sponsorship Director, Linda Chen

The Sponsorship Director, Linda, plays a crucial role in securing valuable resources and opportunities from industry experts. She takes the initiative to nurture sponsor relationships, negotiate advantageous agreements, and fulfil sponsorship commitments.



Amelia Griffin

“As Sponsorship Director, I aim to highlight the amazing flexibility that a career in technology offers by connecting our members with our diverse network of sponsors. Through these partnerships, our members will gain valuable insights into various industries, ultimately helping them understand the variety of opportunities available in the tech field.”

— **Linda**

“The word ‘female,’ when inserted in front of something, is always with a note of surprise. Female COO, female pilot, female surgeon— as if the gender implies surprise ... One day there won’t be female leaders. There will just be leaders.”
– Sheryl Sandberg, Facebook COO and Founder of Leanin.org

Marketing Director, Yastika Choure

The Marketing Director, Yastika, is responsible for developing and implementing marketing strategies to promote the society, enhancing its visibility and engagement. She manages the social media accounts, organises promotional events and helps create marketing materials.

“As the Marketing Director of WIT, my vision is to elevate our community by creating a platform that celebrates and empowers women in technology. I want to amplify our society’s message, highlighting the achievements, opportunities and potential of women in STEM whilst fostering an inclusive environment that encourages more women to pursue and excel in tech careers.”
— Yastika

Publications Director, Arielle Gravning

The Publications Director, Arielle, keeps members informed about WIT’s events and industry trends by overseeing the society’s publications, including the podcast and newsletter. She coordinates with writers and designers, proofreads materials, and ensures timely distribution.

“I’m eager to use my role as Publications Director to keep WIT’s members informed not only about the exciting activities we have planned but also key industry trends. I believe our members can greatly benefit from the educational material we’re releasing, helping them make informed career decisions.”
— Arielle

“Women no longer have an ‘if I can’ mindset. Now it’s more about ‘how I can’— be in tech, start something in tech, fund something in tech. That shift is exciting! And it happened because we created a network where we show, daily, that women are innovating.”
– Shaherose Charania, Co-Founder and CEO of Women 2.0

Events Directors, Rayna Lamack and Ava Regoli

The Events Directors, Rayna and Ava, oversee the planning and execution of the society’s events to deliver valuable experiences for members. Their responsibilities include brainstorming event ideas, organising logistics, and coordinating with vendors and speakers.

“As the Events Director, I am committed to empowering our members with career-advancing opportunities, such as our Mentoring Program, fostering valuable industry connections through our Industry Insights Series, and celebrating their achievements with enriching social events.”
— Rayna

“Recognise and embrace your uniqueness. I don’t think the ratios are going to change anytime soon. But I don’t think it has to be a disadvantage. Being a Black woman, being a woman in general, on a team of all men, means that you are going to have a unique voice. It’s important to embrace that.”

– Erin Teague, Head of Product at YouTube

“As an Events Director, I hope to create a supportive environment for women in technology by coordinating a Mentoring Program that connects aspiring students with female industry professionals. I will also organise events that empower women in technology through up-skilling and networking opportunities.”

— Ava

External Directors, Xin Li and Amelia Griffin

The External Directors, Xin and Amelia, manage the society’s relationships with external partners, enhancing engagement with the wider community. They assist in identifying potential industry sponsors and liaising with other societies to explore collaborative opportunities.

“By joining WIT as an External Director, I aim to empower more women in the STEM industry by creating a platform where they can confidently voice their ideas and concerns. I am passionate about bridging the information gap that often limits women’s opportunities in these fields.”

— Xin

“As an External Director, I would like to empower women to explore the opportunities within the technology industry. This can be achieved through fostering inclusive and welcoming environments for women in technology.”

— Amelia

We're Growing!

In 2022, the Executive team faced a daunting reality: the society had fewer than forty active members. Founded in 2019, WIT struggled to gain traction during the pandemic, which severely limited the society's ability to reach potential members and host events. However, as university life gradually returned to in-person interactions, the team committed to revitalising the society.



The years following the pandemic have marked a period of remarkable growth and transformation for WIT. We marked our comeback by rebranding the society with a bold new logo. We also introduced our inaugural Mentoring Program, which became a resounding success, drawing hundreds of applications from female students at the university. In addition, we formed strategic collaborations with multiple other societies, significantly expanding our influence and reach across the university community.

Our efforts have led to a remarkable turnaround. WIT's membership has surged to over 350 active members, and our social media following has more than doubled, reflecting our society's incredible growth and renewed vibrancy. We're excited to see WIT's membership continue to grow with each passing semester.

Today, WIT has over
350 active members

Events

WIT hosts a variety of networking, social, and educational events for members to learn from industry professionals, connect with like-minded peers, prepare for the tech workforce, and more. WIT also frequently collaborates with sponsors and other societies to organise events that provide members with a broader array of opportunities and resources.

The 2023-24 period saw remarkable successes across numerous events, and the WIT team is gearing up for even more exciting activities in the year ahead.



Mentoring Program Semester 1, 2024

In Semester 1, 2024, WIT launched its inaugural Mentoring Program, pairing female undergraduate students at The University of Sydney with industry experts who shared similar fields of interest. The program provided an invaluable opportunity for young students to gain wisdom from the knowledge and experiences of professionals through fortnightly in-person or virtual meetings.

The highlight of the Mentoring Program was the Case Competition hosted in partnership with the multinational financial institution Rabobank. With guidance from their mentors, mentees were challenged to develop tech solutions to address sustainability problems faced by Rabobank's clients. Congratulations to Julia Zhang, Orli Lechem, and Seana Connolly for winning first place!

Following the enthusiastic participation of hundreds of female university students, the WIT Mentoring Program will take place again in Semester 2, 2024!

International Women's Day Drinks Semester 1, 2024

To celebrate International Women's Day, WIT partnered with Women in Finance (WIF), the Women in Science Society (WISSOC), the Women and Diverse Genders in Maths Society (WAMSOC) and Sydney University Women in Engineering (SUWIE) to host a large social gathering for female students to network and bond over food and drinks.

Purple, symbolising justice and dignity, is the colour of International Women's Day. In the spirit of uplifting women, attendees were given purple paper and encouraged to write heartfelt letters to the extraordinary women in their lives. The activity provided a heartwarming opportunity for female students to share their experiences and celebrate the women in our communities.



Welcome Picnic Semester 1, 2024

To kick off the new year, WIT collaborated with the Women and Diverse Genders in Maths Society (WAMSOC) to organise a Welcome Picnic for new and current female-identifying students. The event aimed to provide a warm and welcoming environment for attendees to build new friendships with others who share an interest in STEM. It was a fantastic opportunity for students to connect through games, icebreakers and meaningful conversations.

Family Feud Semester 2, 2023

WIT teamed up with Engineering Without Borders (EWB) and Engineering World Health (EWH) to host an exciting Family Feud event, bringing together students from diverse engineering backgrounds for an afternoon of friendly competition. The night was filled with laughter, teamwork, and lively debates, making it a memorable experience for everyone involved and highlighting the collaborative spirit within the engineering community.

What's Up Next?

- **The Mentoring Program is back!** Due to the incredible demand from hundreds of students, the Mentoring Program is returning in Semester 2, 2024—and here to stay. We're excited to keep fostering connections between students and industry leaders, helping them achieve success in the tech world.
- **Showcase your side projects at LaunchPad.** LaunchPad is designed to unite students from diverse backgrounds to collaborate on side tech projects. It offers a platform for participants to showcase their skills and creativity by collaborating in teams to develop innovative, user-friendly tech solutions.
- **Tour the Atlassian global headquarters.** Our industry sponsor, Atlassian, is hosting an exclusive event for WIT members. Join us for a special tour of their global headquarters on George Street, Sydney, where you'll have the unique opportunity to network with current Atlassian employees and get an inside look at one of the world's leading software companies.
- **RecordPoint presents: How to write a resume.** Our industry sponsor, RecordPoint—a leading data management company—invites WIT members to an exclusive workshop on crafting a standout resume. Learn how to catch the attention of recruiters and make a strong impression in the tech industry.
- **Tune into our brand-new podcast!** The WIT team is excited to announce our upcoming podcast, featuring segments that will keep you informed about industry trends like AI and provide tips to help members excel in the tech industry. Don't miss out!

Our Sponsors



Atlassian is an Australian software company that develops world-class tools for software developers, project managers and content management, including Jira, Confluence and Bitbucket. Atlassian has more than 260,000 customers worldwide, and 80% of Fortune 500 companies use Atlassian products.



Jane Street is a global quantitative trading firm and liquidity provider with a unique focus on technological innovation and collaborative problem solving. The company has more than 2600 employees across five global offices, and trades a broad range of asset classes on more than 200 venues in 45 countries.



Rabobank is a financial services company that supports Australia's farmer community and agribusiness through a global network of farmers across 40 countries. Rabobank has been recognised by DBM as Australia's best customer service business bank, and a LinkedIn Top Company.



E-LEAD Global Centre of Excellence for Leadership, Engagement and Development is an Australian organisation devoted to enhancing the capabilities, aspirations and impact of future and emerging leaders for active global leadership. E-LEAD has a community of over 27,000 people and operates in over 15 countries across the globe.



RecordPoint is a leading data management company that has been in the industry for over 15 years. The company aims to bring calm to the chaotic world of data, letting organisations discover, govern, and control their data for tighter compliance, more efficiency, and less risk.

Get Involved

Become a member of the vibrant and enthusiastic community at Women in Technology USYD by registering via the USU website [here](#).

Follow us on [Instagram](#), [Facebook](#), and [LinkedIn](#), where we post updates about upcoming events, including exclusive opportunities from our sponsors, and pro tips for succeeding in the technology industry.



Contact Us

Want more info about our events? Get in touch with our Events Directors, Rayna and Ava, by sending an email to events@witusyd.com.

Interested in becoming a sponsor? Reach out to our Sponsorship Director, Linda, by sending an email to sponsorship@witusyd.com.

Any general enquiries? Contact us at womenintechusyd@gmail.com, and our team will get back to you shortly.

